

POST EVENT REPORT



GRADUATION CEREMONY

INVESTIGATOR'S BASIC INDUCTION COURSE-VII

POLICE TRAINING COLLEGE, SIHALA

HELD ON

26.02.2016

TRAINING & RESEARCH DIVISION

NATIONAL ACCOUNTABILITY BUREAU, ISLAMABAD

1. **Introduction**

Investigator's Basic Induction Course (IBIC)-VII was conducted at Police Training College, Sihala from 10th August, 2015 till 26.02.2016 for the 102 X Investigation Officers. Three categories of Investigation Officers i.e Deputy Assistant Directors (BPS-16), Assistant Directors (BPS-17) and Deputy Directors (BPS-18) have been imparted training at this training institute. Apart from NAB Trainee Officers, 2 x Junior Investigation Officers of Azad Jammu and Kashmir Ehtesab Commission, Government of Azad Jammu & Kashmir have also been imparted training with the NAB officers on the request of AJK Ehtesab Commission.

At the completion of the course, a Graduation Ceremony was planned for the award of merit and qualification certificates to the trainee officers and also arranged a farewell lunch to the graduating officers.

2. **Schedule and Arrangements**

The Graduation Ceremony was scheduled on 26th February, 2016 after seeking availability of the Chief Guest. The ceremony was organized at Auditorium, Admn Block, Police Training College Sihala. A complete lay out plan and details of guests were got approved from Chairman NAB well before time with clear role and responsibilities of divisions and officers of NAB. A farewell lunch was organized by the NAB HQ for graduating officers through open tender from Tandoori Restaurant at Open Lawn inside Admn Block. The event started at 0930 hrs on 26th February, 2016 with arrival of the guests.

3. **Details of Guests and Attendance**

The worthy Chairman, Senate of Pakistan graced the occasion as Chief Guest and worthy Chairman NAB hosted the ceremony. The Graduation Ceremony was attended by a large number of officers of NAB, Foreign Dignitaries, Sri Lankan Ambassador, Federal Bureaucracy, Police, Civil society, and other government departments including Prosecutor General Accountability, Director Generals NAB HQ, Commandant Police College Sihala, Additional IG (Training) Punjab Police, RPO Rawalpindi and IG Islamabad. Further, 2 x family members of each trainee officer were invited in the ceremony to boost up morale of the officers.

4. **Details of Event**

All the guests were received at main entrance and guided to be seated on their reserved seats as per seating plan. The worthy Chairman NAB and DG T&R received Mian Raza Rabbani, Chairman Senate of Pakistan outside the Auditorium. A flower bouquet was presented to the chief guest by a NAB Officer. The details of the ceremony is as follows.

a. **Group Photo**

Immediate after reception of the Chief Guest, a group photo of the chief guest with all trainee officers was taken outside the Admn Block. This group photo with the worthy ChairmanSenate and Chairman NAB was attended by Prosecutor General Accountability NAB, DG (T&R), Additional IGP (Trg), Commandant PTC Sihala, Director, Chairman'sSecretariat, Director Media, NAB, Course Coordinator with the faculty and trainee officers.



b. **Inspection of Police Band**

After the group photo, the Chief Guest inspected Police Band outside Admn Block which was organized by Commandant, Police College Sihala in honour of the worthy chief guest. The Chief Guest applauded the performance of the band.



c. **Graduation Ceremony**

The Graduation Ceremony started in the auditorium at 10:00am after seating of the guests and chief guest. The sequence of ceremony is as under:

i. **National Anthem**

After arrival of Chief Guest in the auditorium, National Anthem was played. All guests and officers raised from their seats in honour of national anthem.



ii. **Recitation from Holy Quran**

The ceremony was formally started with the recitation from the Holy Quran by Mr. Umar Waqas, Trainee Deputy Assistant Director NAB along with translation of the verses recited in English.

iii. **Overview of IBIC-VII by DG (T&R)**

Mr. Husnain Ahmed, Director General (T&R) gave a brief overview of the IBIC-VII. He expressed that it was a matter of great honour and prestige to have the gracious presence of Mian Raza Rabbani, the



honorable chief guest in the august ceremony. He informed the audience that the IBIC-VII course has been an extensive and concentrated program aiming at turning new officers as a part of knowledgeable and capable professional group of dynamic Investigators of NAB to fight against corruption. He felt obliged to the worthy Chairman under whose guidance the IBIC-VII has been completed.

He briefly described the salient features of multifaceted seven months pre-service training program starting with theoretical component to practical aspects of the investigations.

He further stated that NAB advertised more than hundred vacancies of Investigation Officers of various grades from BPS-16 to BPS-18 and finally, 102 x trainees are graduating today after getting their pre-service training. Besides, on the request of AJK Ehtesab Commission, two of their Officers also got the opportunity to participate in the training.

IBIC-VII is new, and different training course since we incorporated some novel features which have not been made part of any previous trainings conducted by NAB that includes public speaking skills through presentations, Individual Research Papers, Group Representative Presentations, Sports Activities, Horse Riding, Physical Training, Mock Trials in class by a Judge of Accountability Court, Special training sessions on dining etiquettes, Archiving and video recording of each and every class activity, Synopsis of each lecture, IBIC-VII Magazine "Irteqa-i-Danish" and Specific Uniform for Trainees.

He said that, in pursuit of excellence to ensure achievement of best results, extra weightage was accorded to practical training. Senior and experienced IOs of NAB presented the Case Studies of successful and unsuccessful court cases; giving reasons of success or failure. A Mock trial under the supervision of a sitting Judge of Accountability Court was enacted to symbolize the actual court proceedings. Apart from that, Senior Prosecutors of NAB have been facilitating the activity as a regular feature of training course. Demonstrations and practice of Interview/interrogation techniques, study tours to various Government Organizations/Departments to know their working procedures, talks from eminent personalities on vital subjects of National interest, Syndicate Research work including Individual Research Paper and subsequent presentations followed by comprehensive assessment tests were the hallmark of the training. Efforts have also been made to groom the trainee Officers into good human beings besides being good officers through teachings of Islam and Ethics, fully dedicated to the cause of eradication of menace of corruption.

He also appreciated the efforts of Course Coordinator, Group Commanders and Directing Staff who have been burning midnight oil to make IBIC-VII a successful training course. He informed the audience that the training

of these newly inducted officers has completed today, on 26th February, 2016. On joining their respective regional offices of NAB, they will undergo two months “On the Job Training” where they would be attached with Combined Investigation Teams. We are confident that the infusion of this fresh blood into the veins of NAB will set a new pace in eradication of menace of corruption from the society.

In the end, he said that these officers have been trained to deliver the maximum to their capacity and talents. Now, it is their duty and responsibility to put their acquired training to work for their personal and professional growth and collective good of the nation which they certainly will.

iv. Welcome Remarks by Chairman NAB



In his welcome remarks, the Chairman NAB, Mr. Qamar Zaman Ch.felthoroned and pleased to have Respected Chairman Senate in the august gathering and thanked him for sparing his precious time.He congratulated the

DG, Training and Research Division and Course Coordinator for accomplishment of the crucial task of training newly inducted Investigation Officers of NAB. He said that he was fully aware of the fact that this was not a simple routine assignment rather it involved a number of complex and sensitive factors. You have done your job smoothly and the results will be seen in the field once these officers start officiating and I am very certain that it is going to be very fruitful for the country.

He reiterated that NAB is the most effective and apt institution that not only copes up with corruption as a heinous crime but also targets the elements and sophisticated traps and tricks that nourish this monstrous problem in our socio-political spheres. We should have no doubt about the impartiality, transparency and effectiveness of this premier institution. These

three factors (impartiality, transparency and effectiveness) are the very measuring scales of an honest search for the facts in general and the same we call investigation in the perspective of our mission here in NAB. Investigation Officers, who have been trained here for an extensive span of seven months, will become manifestation of the vision we have.

He elaborated that in order to ensure impartiality, transparency and effectiveness we always put our level best efforts to externalize the potentials of our officers and try to make them realize what they are capable of doing. So, it is evident from history of mankind that more the laws get strict the crimes become even more subtle and covert. In IBIC-VII, the modules of the training course have been designed carefully that cater for not only hardcore financial scams but also instill an urge for academic growth based on research oriented input.

He addressed the trainee officers that a public office is a huge responsibility that the state puts on your shoulders. It demands grace out of you, it craves for your fullest efforts in the matters of public good, it requires your analytical decision powers to deliver the benefit to the state, it tests your brains to innovate and improvise the existing resources for their best utilization, it puts your wits on trials sometimes, it asks for patience and above all when you work in NAB particularly, it calls for your impartiality, transparency and effectiveness. This is why we have invested these seven months in your training so that you should not fail to handle the job you are selected for.

He applauded the cooperation from Police Department for providing an enabling environment at Police College Sihala. He thanked the Inspector General of Police and Commandant Police College Sihala for their all-out efforts extended towards the facilitation and execution of this training program.

He assured the chief guest that NAB is completely focused and making every possible effort to actualize the vision of a corruption free Pakistan. I am also certain that officers, who are sheer talent and best of the best, when put through the training courses like IBIC-VII, will be the most efficient workforce

that are going to realize the dream of a progressive society where there is no corruption in practice.

In the end, the worthy Chairman wished best of luck for the graduating trainee officers and stressed to put up their utmost energies to curb corruption from society.

v. **Address by Chief Guest**

Mian Raza Rabbani, the chief guest of the ceremony thanked the worthy Chairman for invitation in the ceremony. He congratulated the newly inducted trainee officers



for their selection in NAB and completion of their basic induction course. He said that working in an organization like NAB would require responsibility and dedication in their field.

He informed the gathering that there are five classes of society which includes military bureaucracy, civil bureaucracy, politicians, business community and lower middle class. It has been a history in Pakistan that accountability has been made only for lower middle class while all elite class people have not been held accountable rather given superiority. If the system is to run then there should be an accountability across the board and without any discrimination and status. The dream of eliminating corruption will be materialized only when accountability will be equal for rich, ruling class and other ordinary citizen of the country.

He said that complete eradication of corruption from the country was not possible without the support of masses. He urged the new officers to play

their role in elimination of corrupt practices from the country. The Chairman Senate congratulated the passing out officers and said that they had the great responsibility to purge the society of corrupt elements and practices. He also felicitated parents of the NAB officers over their successful graduation.

d. **Award of Merit and Qualification Certificates to the Trainee Officers**



After the formal addresses by Chief Guest, Chairman NAB and DG T&R, rostrum administrator invited the worthy chief guest to award merit certificates to the graduating trainee officers who achieved top ten positions in the IBIC-VII. The merit certificate for first position was awarded to Ms. Mehwish Gul, Assistant Director, second position to Mr. Ahmed Saeed Wazir,

Deputy Director, third position to Mr. Sarfaraz Ahmed Sheikh and so on. The worthy chief guest also awarded qualification certificates to all the trainee officers who qualified their Investigators' Basic Induction Course in order of seniority.

e. **Award of Commendation Certificates to the T&R officers**

There is always a lot of efforts and energies behind any success story and same cannot be overruled. The officers and officials of the T&R Division put their utmost energies to make IBIC-VII a success story. The worthy Chief Guest also awarded Commendation Certificates to all the officers of T&R Division for their



efforts and services in successful completion of the course.

f. **Award of Souvenir to Commandant Police College, Sihala**



The collaboration with the Punjab Police and specifically Police College Sihala was commendable during the progression of the course. The Commandant, Police College, Sihala provided every possible support to

make the IBIC-VII a best blend of training. Their faculty and administration always remained supportive and helpful. The Commandant Police College Sihala was requested to receive Souvenir from the Chief Guest in recognition to their collaboration and support in the conduct of IBIC-VII.

g. **Souvenir to the Chief Guest**

The Chairman NAB greeted the worthy Chief Guest Mian Raza Rabbani, Chairman Senate of Pakistan for sparing time for this ceremony and presented souvenir to him as a token of remembrance and interaction with the trainee officers.



h. **Departure of Chief Guest**

The chief guest departed from the auditorium immediately after award of certificates and exchange of souvenir at about 12 noon. The worthy Chairman NAB saw off the chief guest outside the admn block.

i. **Working Lunch for Officers and their family members**

After the formal ceremony, guests, trainee officers and their families were invited at a working lunch arranged in the lawn inside Admn Block of Police College Sihala. Chairman

NAB, Foreign dignitaries, senior officers of NAB, officers of different government departments, trainee officers and their family members participated in the lunch.

j. **Departure of Chairman NAB**

After the lunch, the Chairman NAB departed for NAB HQ at 1230 pm. Before departure, he appreciated DG T&R Division and his team for the overall performance and successful completion of IBIC-VII. The Chairman also had few words of interaction with the top ten position holders. He praised and encouraged them for their future endeavors in the field.
